

# ENGINEUITY



## Why Take Part



# Sponsors and Participants



## SPONSORS

### SUPPLEMENTS TRAINING PROGRAMMES

- Graduate/management level
- Adds value and interest
- Puts theory into practice
- Assessment/feedback incorporated

### COST EFFECTIVE

- Compared to other training
- Minimal administration
- No travelling costs
- Location not a factor

### TEAM BUILDING

- Group structure formed
- Team roles emerge
- Strengths and weaknesses
- Conflict resolution

## PARTICIPANTS

### DEVELOPS MANAGEMENT SKILLS

- Commercial awareness
- Strategic thinking
- Team working / communication
- Decision making / problem solving

### CONTRIBUTES TO CPD

- Internal/external programmes
- Professional institutions
- Discipline wide
- Completion certificate

### INSPIRATIONAL LEARNING

- Sense of achievement
- Practical and challenging
- Thought provoking and enjoyable



## CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)



### SKILLS DEVELOPED

Some of the skills gained include :-

- Commercial awareness
- Strategic management
- Risk management
- Contract management
- Project management
- Data analysis
- Leadership
- Team working
- Communication
- Decision making
- Problem solving
- Planning

### CHARTERED STATUS WITH PROFESSIONAL INSTITUTIONS

Enginuity is used as a training vehicle for people working towards qualifications with professional institutions worldwide, such as :-

ICE, RICS, APM, CIOB, CIWEM, ISTRUCTE, IMECHE, ICHEME, IEMA, CIBSE (UK)

Engineers Australia, IPENZ, ASCE, PE (Overseas)

### GRADUATE AND MANAGEMENT DEVELOPMENT PROGRAMMES

Leading construction companies have used Enginuity in their training programmes, including :-

- Arup
- Balfour Beatty
- Costain
- Laing O'Rourke
- Lovell
- Mercury Engineering
- Morgan Sindall
- Mace
- Turner & Townsend



# Developing Team Working Skills



An essential component of running a successful business is to form an effective team.

The team should be capable of :-

- **UTILISING** individual strengths to form appropriate team roles
- **COLLABORATING** from potentially different locations, using the latest communication tools
- **CREATING** a working environment of mutual trust and accountability
- **SETTING** out clear objectives and goals
- **REACHING** decisions through consensus
- **RESOLVING** conflicts quickly as they arise
- **BEING** adaptable as situations change

**THE ENGINUITY COMPETITION DEVELOPS THESE KEY PEOPLE SKILLS.**



# Testimonial



Melissa Winham

Learning and Development  
Consultant

**PARSONS**

"A few years ago at Parsons, we came to the realization that while our employees have the technical skills needed to design, build, and execute complex projects, many lacked an understanding of business acumen and strategic decision-making.

ENGINUITY, through its immersive, hands-on simulation, has allowed us to help our employees develop in these areas, in a fun and engaging way.

Our employees come away from the competition with a greater understanding of our business and the decisions involved in implementing an effective strategy.

And an added bonus is the fact that employees compete in teams, which helps us fulfil another development goal for our employees; greater collaboration and communication across teams.

I would recommend ENGINUITY as an affordable and worthwhile investment for any company seeking to develop their employees in these areas."