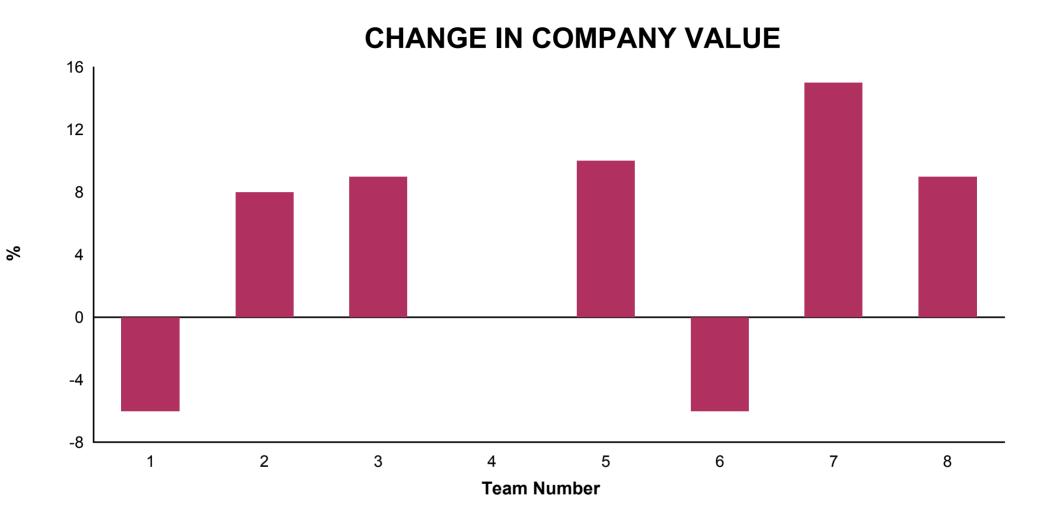


### COMPARATIVE ASSESSMENT OF TEAMS REPORT

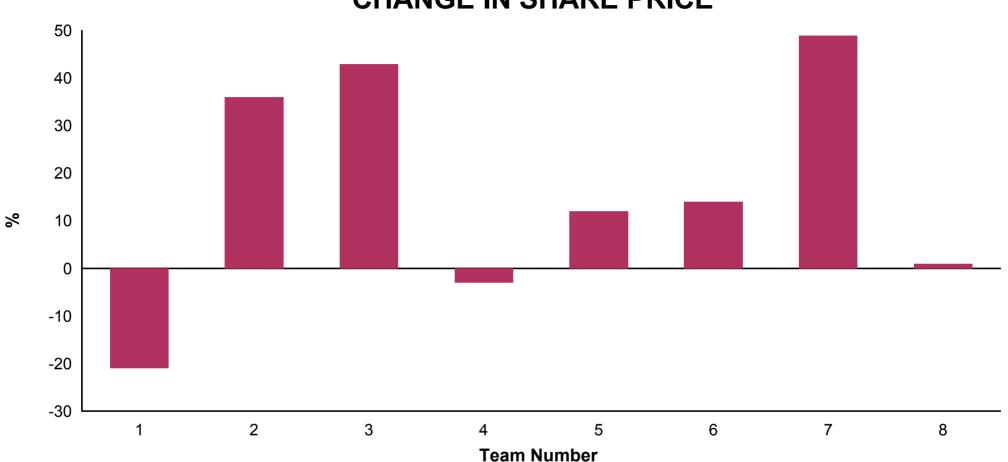
			CURRENT POSITION				DURING TIME IN CHARGE										
								PROCUR	EMENT	JOB PROGRESSION			COMPANY PROFITABILITY			COMPANY VALUE	
		No.		Chg in Share				Average value of work won each	Average margin	Average t/over	Average amount job profit		Average amount gross profit	Average amount overhead	Average amount operating profit	Average dividend	Average change in company value
No.	Name	of pers	Chg in Value	Price Value	F/ward W/load	F/ward Margin	Market Share	period	in jobs won	each period	each period	job profit	each period	cost each period	each period	paid each period	each period
1	SIMA Constructions	5	-6 %	-21 %	26.5 m	4.2 %	22 %	15.7 m	4.2 %	13.9 m	0.3 m	2.3 %	295,147	212,326	57,340	101,400	-60,223
2	JAWM InnovaConstructs	5	8 %	36 %	31.3 m	3.7 %	23 %	17.6 m	4.0 %	14.9 m	0.5 m	3.5 %	496,546	180,302	246,592	154,300	79,767
3	BCU Construction	5	9 %	43 %	34.2 m	3.9 %	15 %	17.2 m	4.1 %	14.0 m	0.5 m	3.6 %	493,919	180,162	240,314	160,000	83,286
4	BurMen Builds	5	0 %	-3 %	30.2 m	4.3 %	16 %	15.2 m	4.4 %	12.7 m	0.4 m	3.3 %	381,809	220,286	123,348	106,400	168
5	Seven Continents Sustain	5	10 %	12 %	41.1 m	2.6 %	14 %	18.6 m	3.6 %	14.0 m	0.5 m	3.4 %	451,665	157,408	218,801	105,990	94,099
6	Arcane	5	-6 %	14 %	33.5 m	4.0 %	25 %	17.0 m	4.1 %	13.9 m	0.4 m	2.7 %	341,819	198,404	97,762	134,200	-55,566
7	Bob Builder Ltd	5	15 %	49 %	34.7 m	4.1 %	20 %	20.1 m	4.2 %	16.7 m	0.6 m	3.7 %	590,502	188,504	318,043	150,390	142,449
8	Woodrock Constructions	5	9 %	1 %	35.9 m	3.8 %	20 %	16.8 m	4.1 %	13.2 m	0.4 m	3.5 %	433,839	172,664	202,601	104,184	85,277

# **CURRENT POSITION**



The key to growing the business successfully is in improving its value.

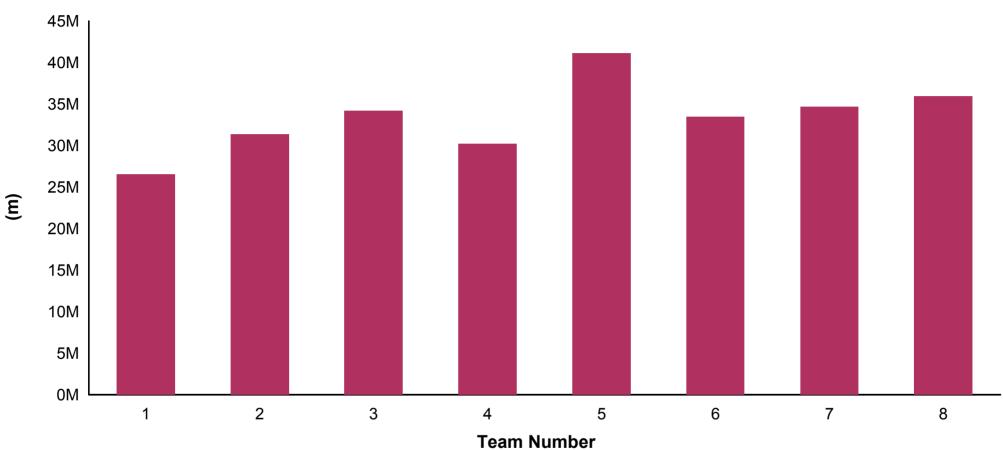
This is achieved by winning plenty of new work, progressing jobs profitably and keeping overhead costs under control.



**CHANGE IN SHARE PRICE** 

The company's share price is one of the key performance indicators in measuring the success or failure of the company, with a rising share price signifying increasing industry confidence in the fortunes of the company.

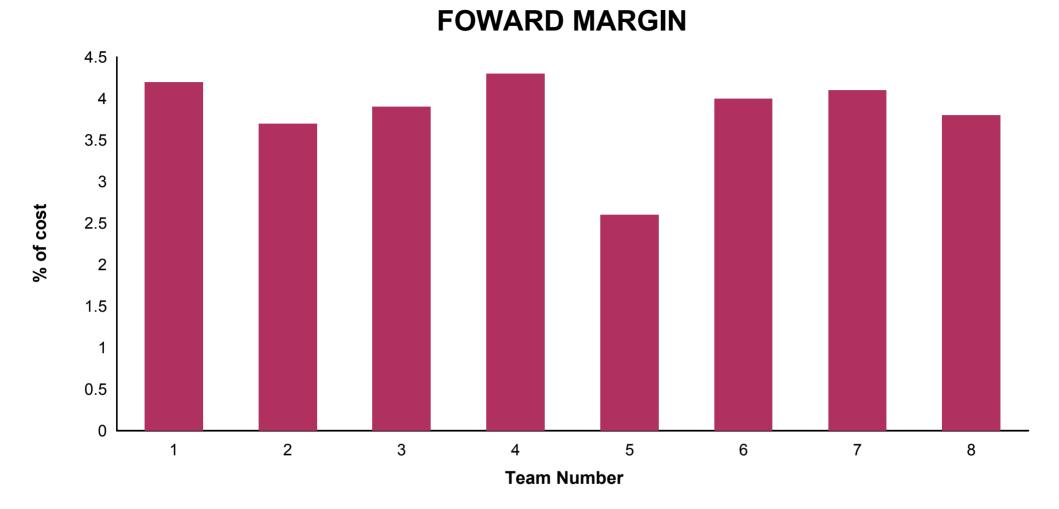
The share price is influenced by the level of dividend paid to the shareholders, the value of the company, the future profitability of the company and the debt burden (gearing ratio) of the company.



FOWARD WORKLOAD

As well as past performance, the future outlook in terms of forward workload is key to the future prosperity of the business.

### CURRENT POSITION: Forward Margin



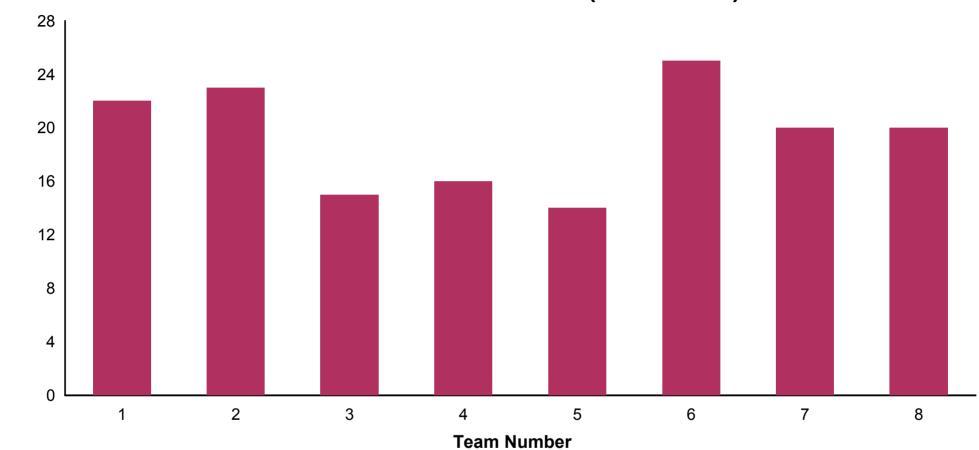
Forward workload needs to be profitable, and the forward margin measures this.

# **DURING TIME IN CHARGE**

# **IDENTIFYING NEW WORK**

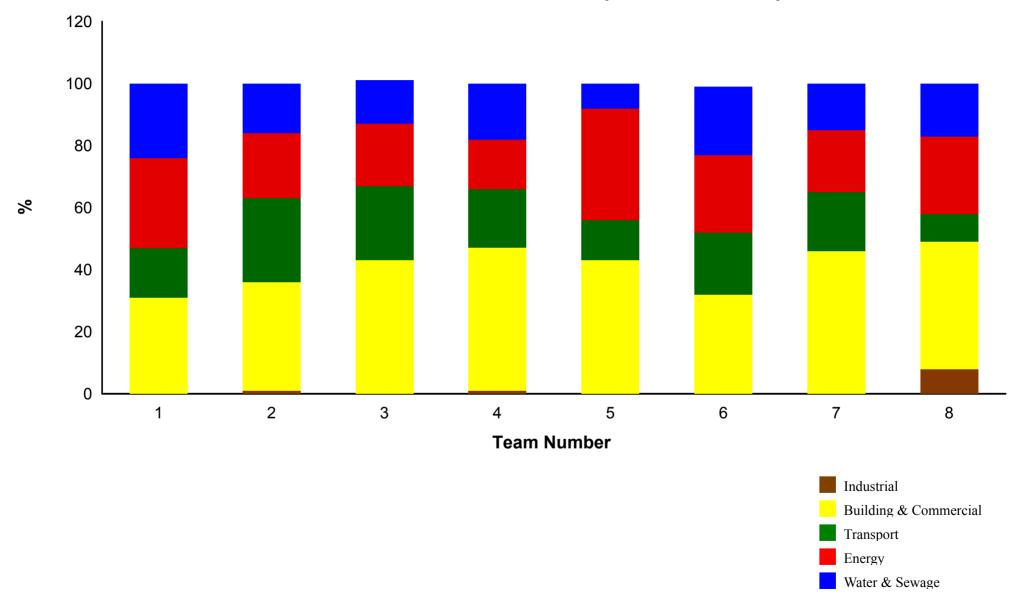
Market share is increased by identifying new work in different sectors and locations (UK/Overseas)

### DURING TIME IN CHARGE: Market Share (Overall)

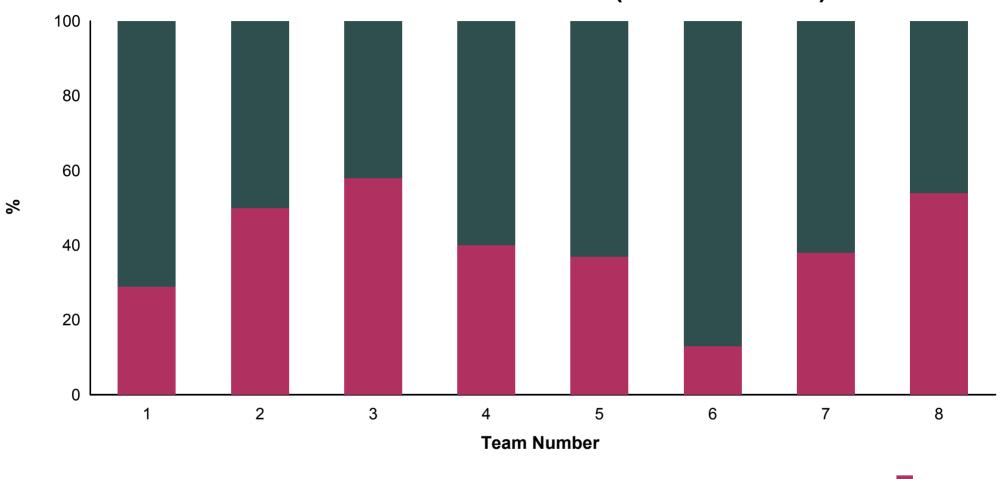


## **MARKET SHARE (OVERALL)**

Developing an effective marketing strategy, and identifying new work in different sectors and locations (UK/Overseas) is critical to enable the business to grow by securing jobs through competitive bidding.



## **MARKET SHARE SPLIT (BY SECTOR)**



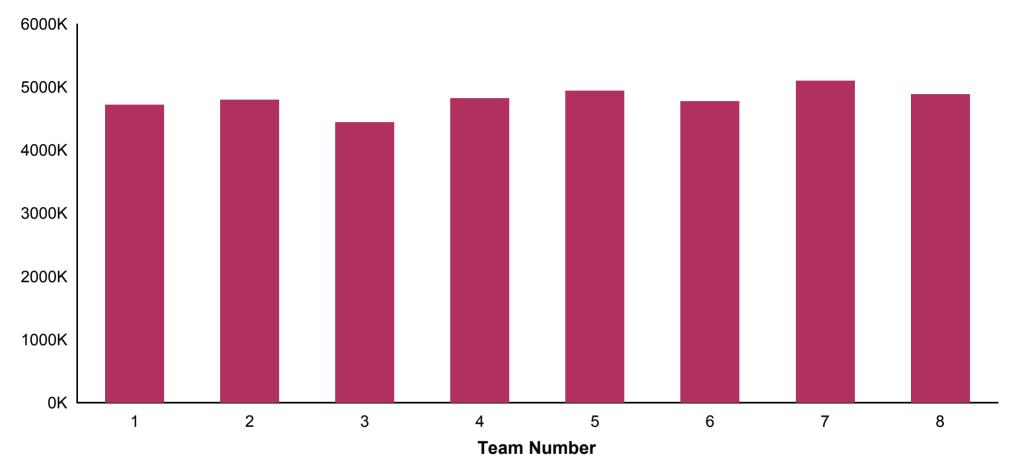
**MARKET SHARE SPLIT (BY LOCATION)** 



# **DURING TIME IN CHARGE**

# EXPANDING THE COMPANY INFRASTRUCTURE

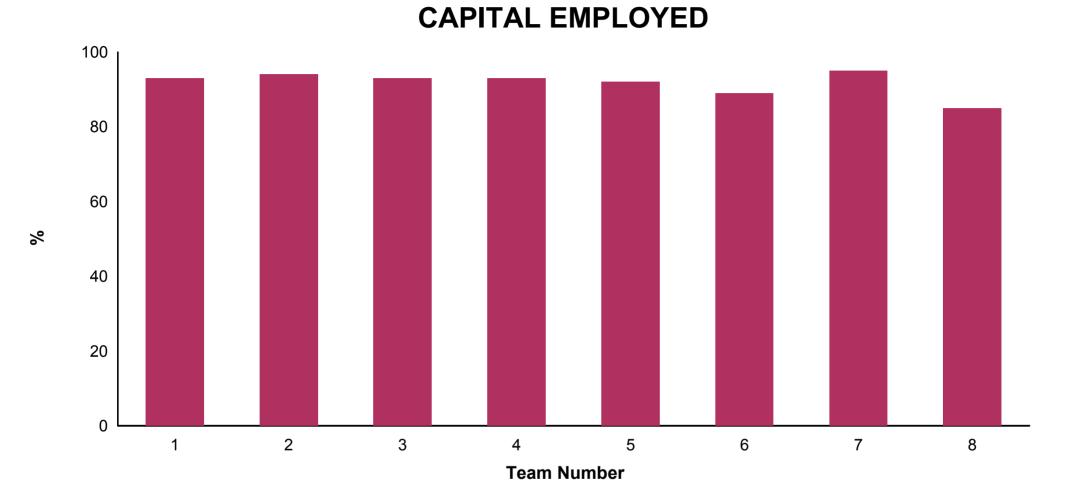
Having identified new work through the marketing decisions, the amount of new work that could be potentially won depends upon the size of the company's infrastructure, or capital base.



### **AVERAGE CAPITAL BASE SIZE EACH PERIOD**

Expanding the company's capital base (infrastructure) enables more work to be underaken, and potentially more growth.

### DURING TIME IN CHARGE: Capital Employed

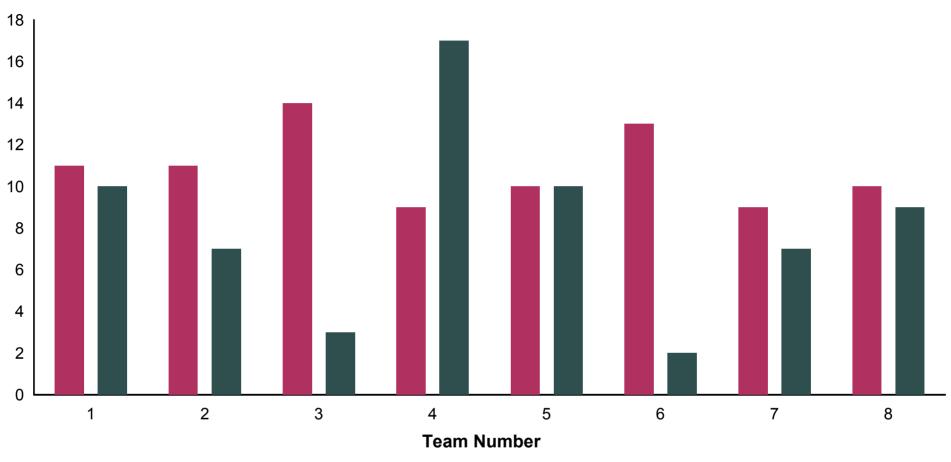


The Capital Employed measures how much of the company's capital base (infrastructure) is being utilised through winning new work.

# **DURING TIME IN CHARGE**

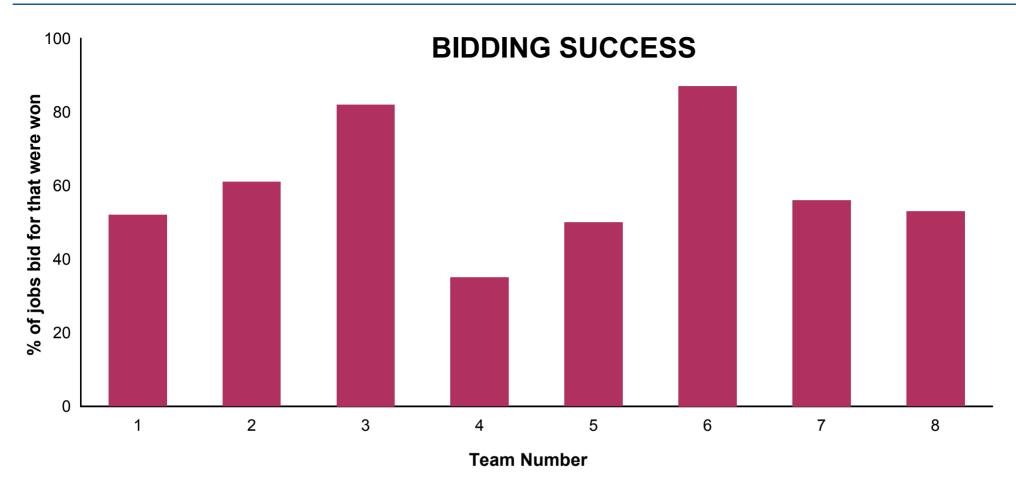
# WINNING NEW WORK

To grow the business it is essential that the company is able to win new work in a competitive bidding environment



### **JOBS WON AND LOST**

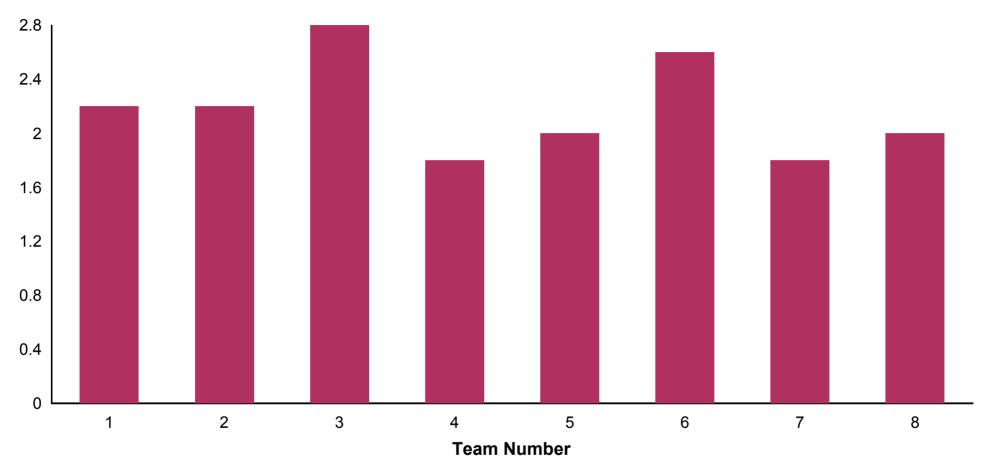
Jobs won Jobs lost



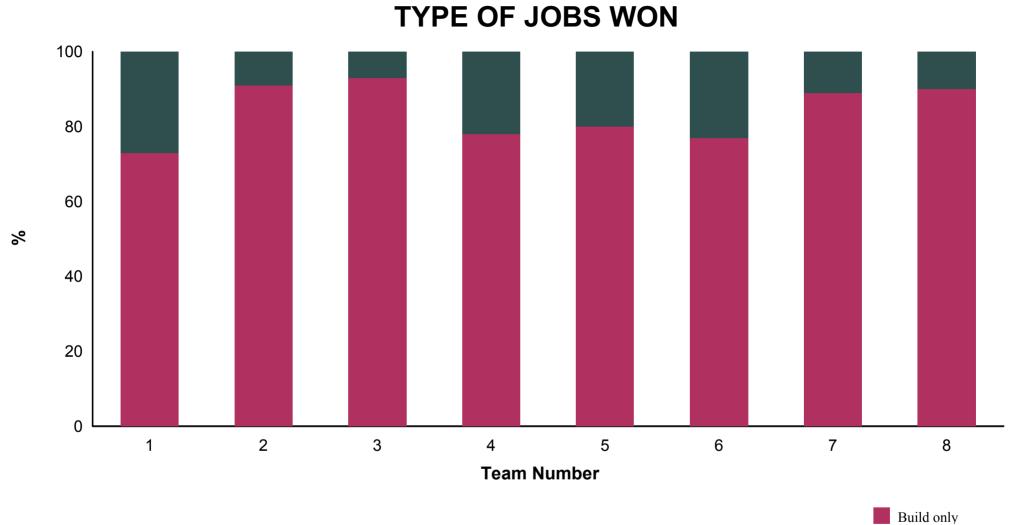
Every job that is bid for incurs a bidding cost putting the tender together, which increases overhead costs.

High bidding success keeps bidding costs to a minimum.

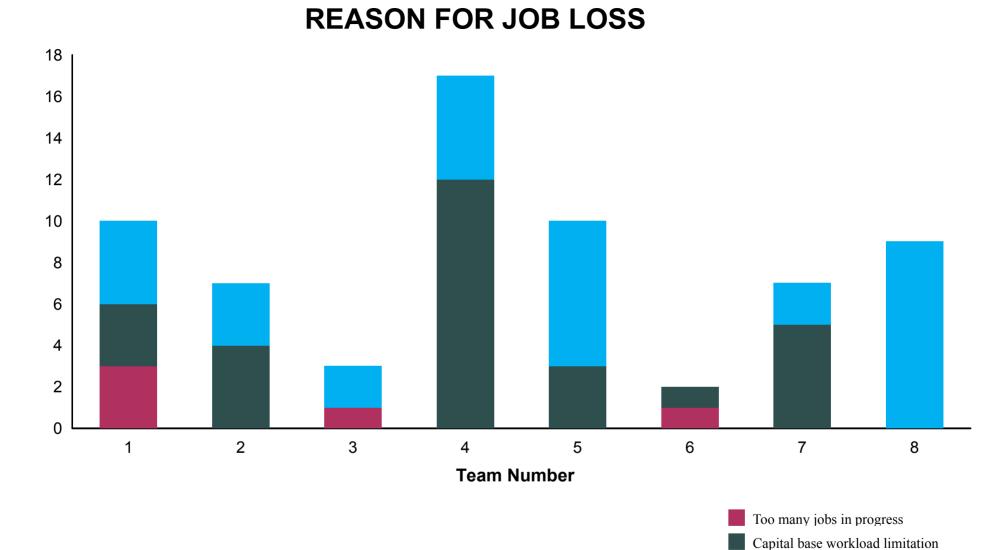
## AVERAGE NUMBER OF JOBS WON EACH PERIOD



### DURING TIME IN CHARGE: Type Of Jobs Won

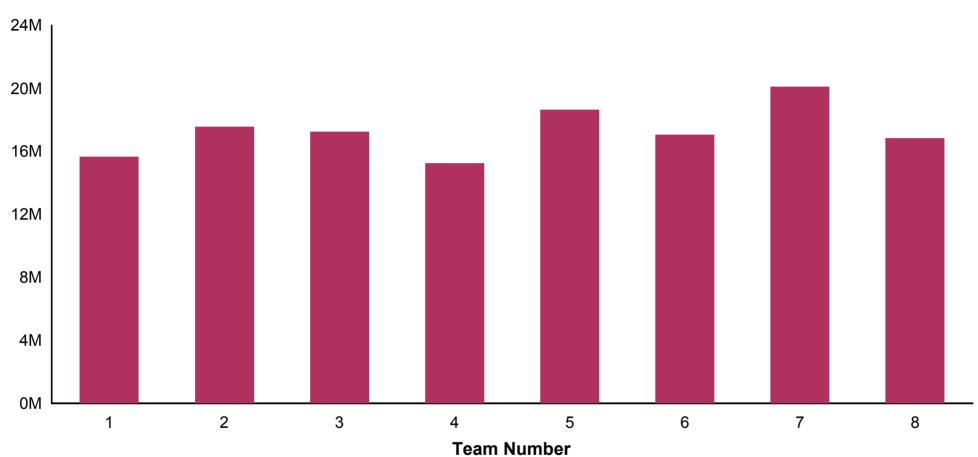


Design & Build



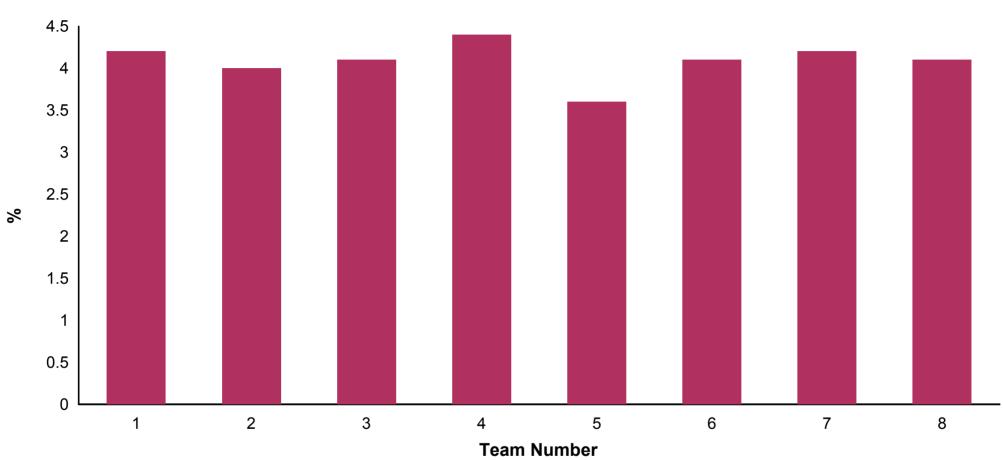
%

Bid too low Bid too high



## AVERAGE VALUE OF WORK WON EACH PERIOD

### DURING TIME IN CHARGE: Margin In Work Won

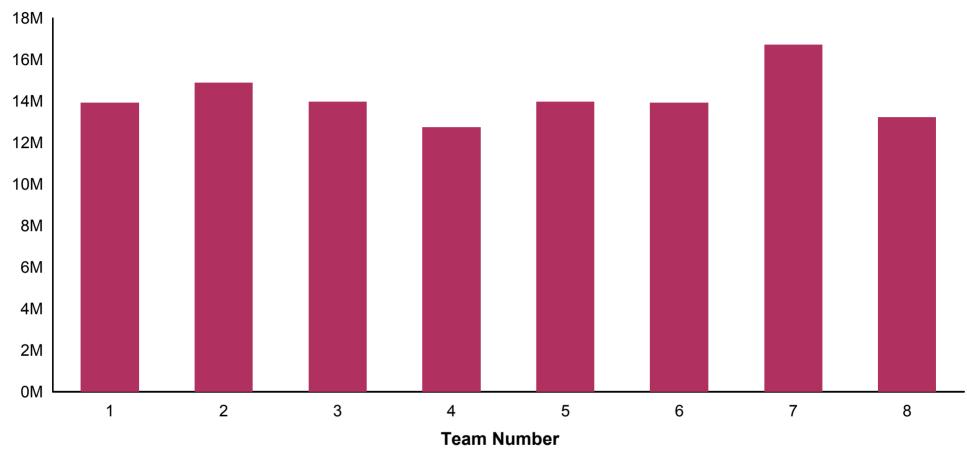


**MARGIN IN WORK WON** 

# **DURING TIME IN CHARGE**

## TURNOVER

If the company is able to win more new work, this should be reflected in an increase in the turnover, or the amount of work progressed.



## AVERAGE TURNOVER EACH PERIOD

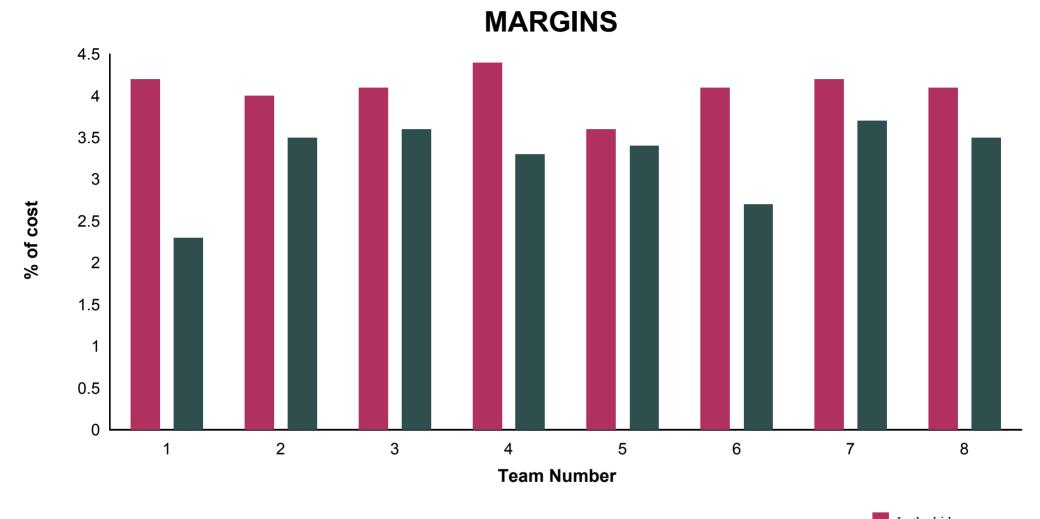
Identifying and securing new work ensures that the turnover (monies earned) across all jobs progressed is healthy.

# **DURING TIME IN CHARGE**

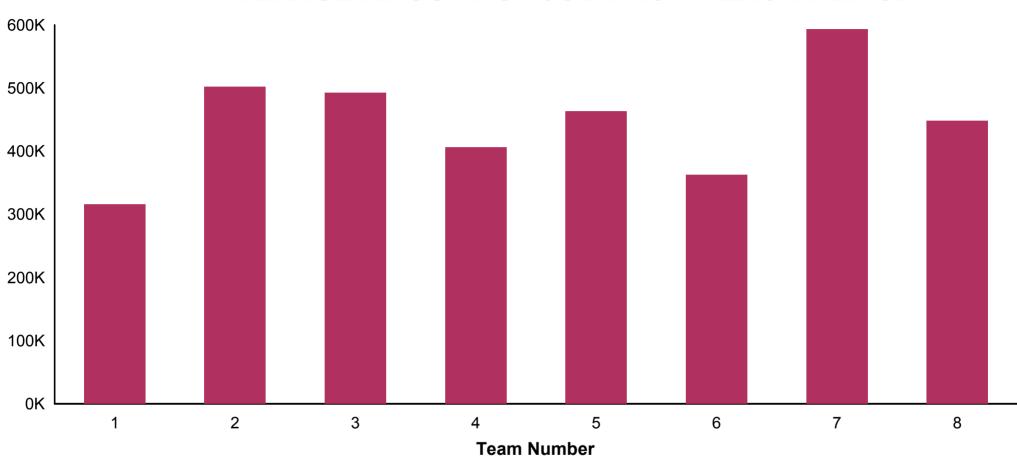
# **JOB PROFIT**

Turnover is required to grow the business, but managing jobs in progress as profitably as possible is the key to improving the value of the business.

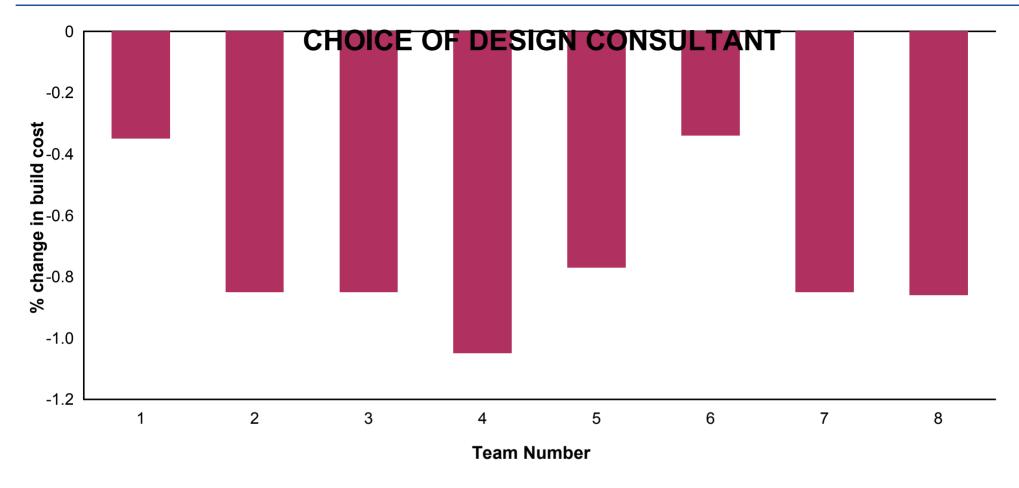
### DURING TIME IN CHARGE: Margins



In the bid On jobs progressed



## AVERAGE AMOUNT OF JOB PROFIT EACH PERIOD



The choice of design consultant for Design and Build jobs can have a significant impact on the build costs.

Consultants with appropriate expertise and BIM experience produce designs that reduce the expected build cost when a job is progressed, which improves the profit margin on the job.



#### DURING TIME IN CHARGE: Job Completion

Number

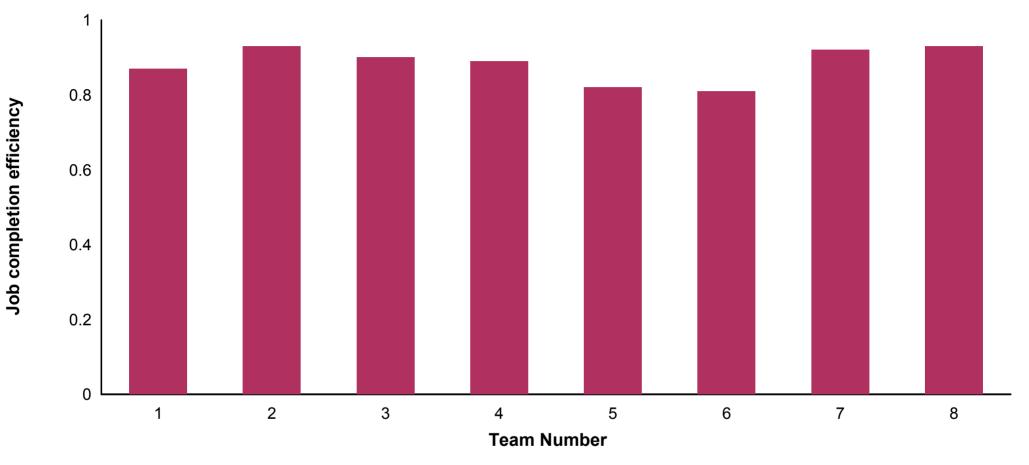


Early job completion earns a bonus from the client, frees off resources, and improves client relationship. Conversely, late completion incurs a penalty charge, and can significantly damage client relationship.



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### LABOUR MANAGEMENT

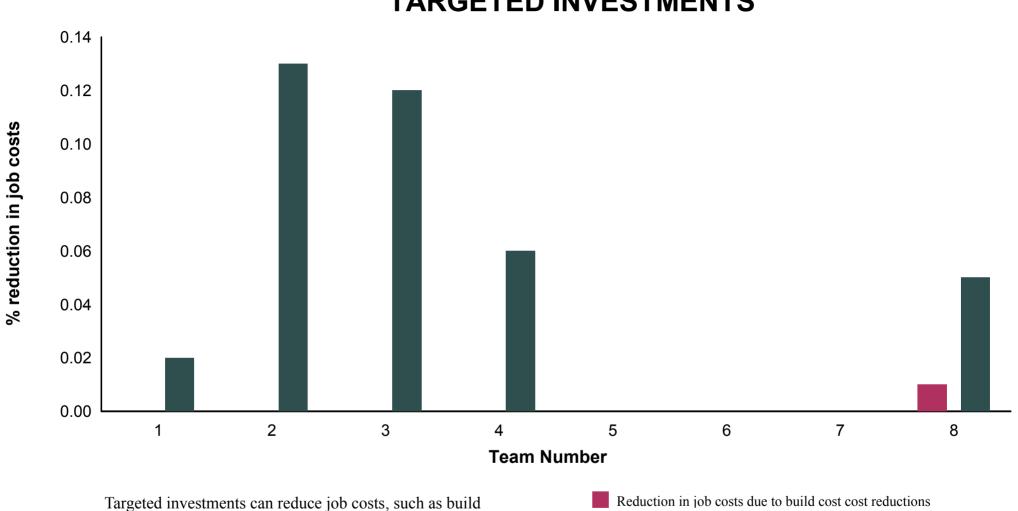


Completing jobs as efficiently as possible in terms of labour resourcing is key to maximising job profits.

The efficiency rating is from 0 to 1, where 1 is the optimum level.

#### DURING TIME IN CHARGE: Targeted Investments

and risk costs, significantly.



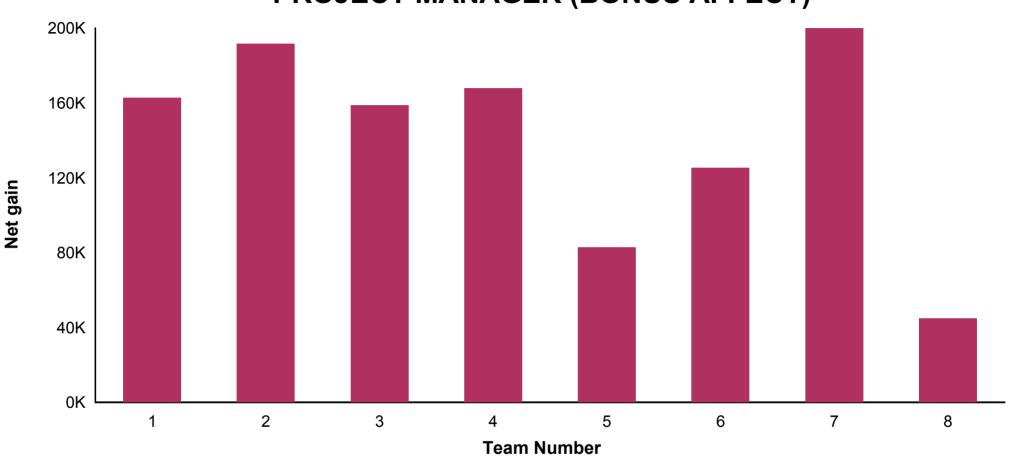
**TARGETED INVESTMENTS** 

Reduction in job costs due to risk cost reductions

#### DURING TIME IN CHARGE: Risk Management

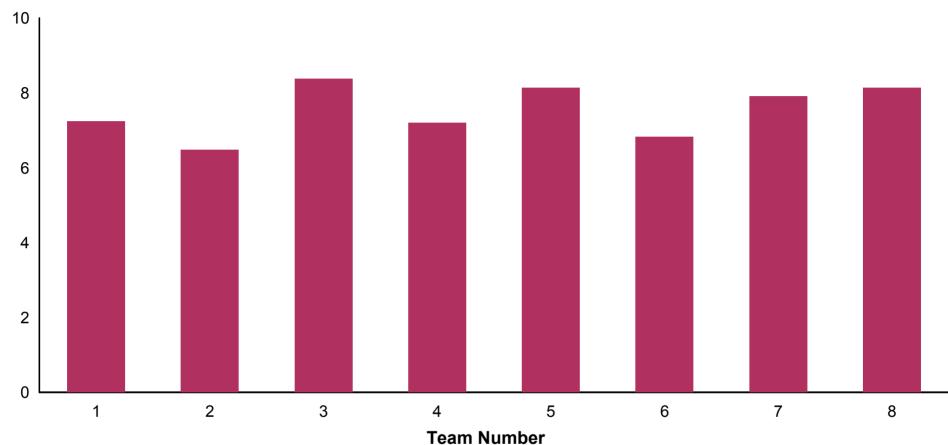


An effective risk management policy is crucial to keeping projects as profitable as possible. Before mitigating action After mitigating actions



**PROJECT MANAGER (BONUS AFFECT)** 

Paying a bonus to project managers not only prevents them from resigning, but can improve their productivity, with a potential net monetary gain (job profit).

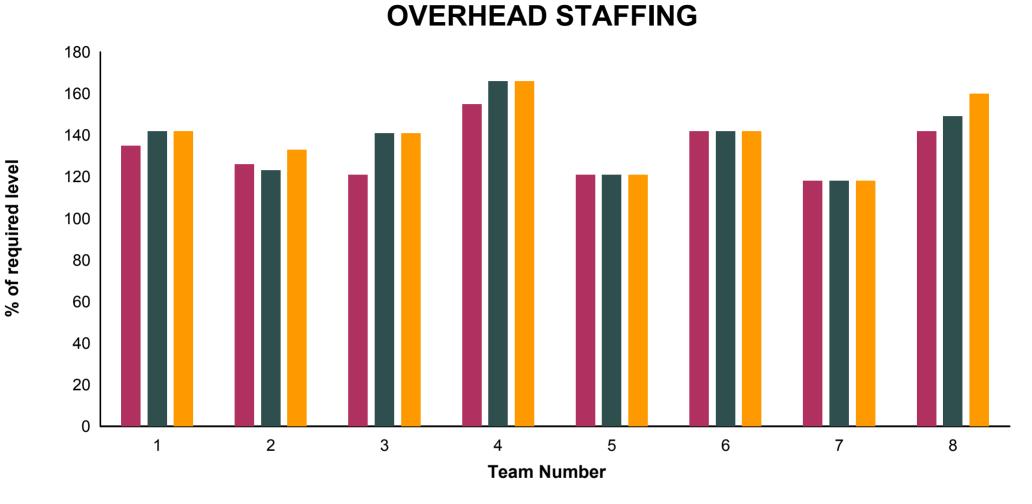


## **PROJECT MANAGER (PERFORMANCE)**

A project manager with well-matched experience for a particular type of job will handle available resources more efficiently, whilst a project manager with inappropriate experience will impair contract efficiency.

Project managers are weighted from 1 (Poor) to 10 (The best possible).

### DURING TIME IN CHARGE: Overhead Staffing

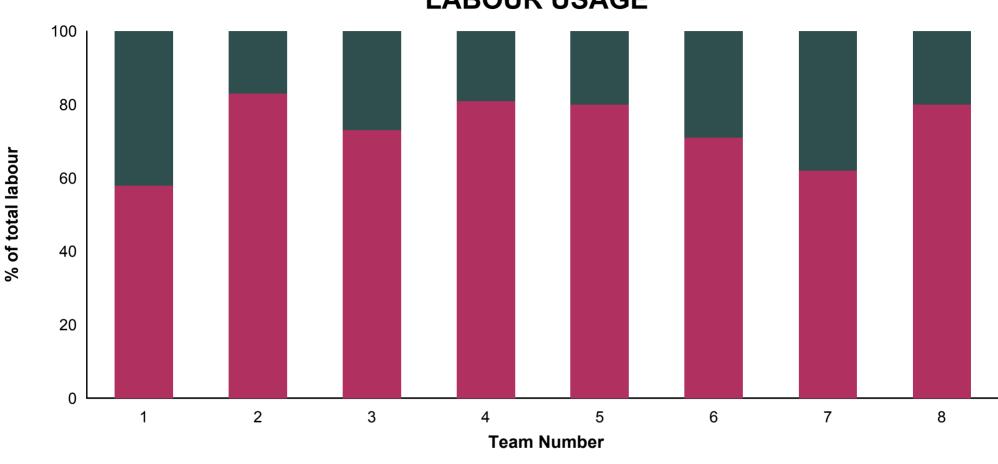


Efficient overhead management has a significant impact on operating profitability.

100% is the required level. Anything lower indicates understaffing, with an adverse affect on costs (Head Office and QHSE) or value (Measurement).



#### DURING TIME IN CHARGE: Labour Usage



LABOUR USAGE

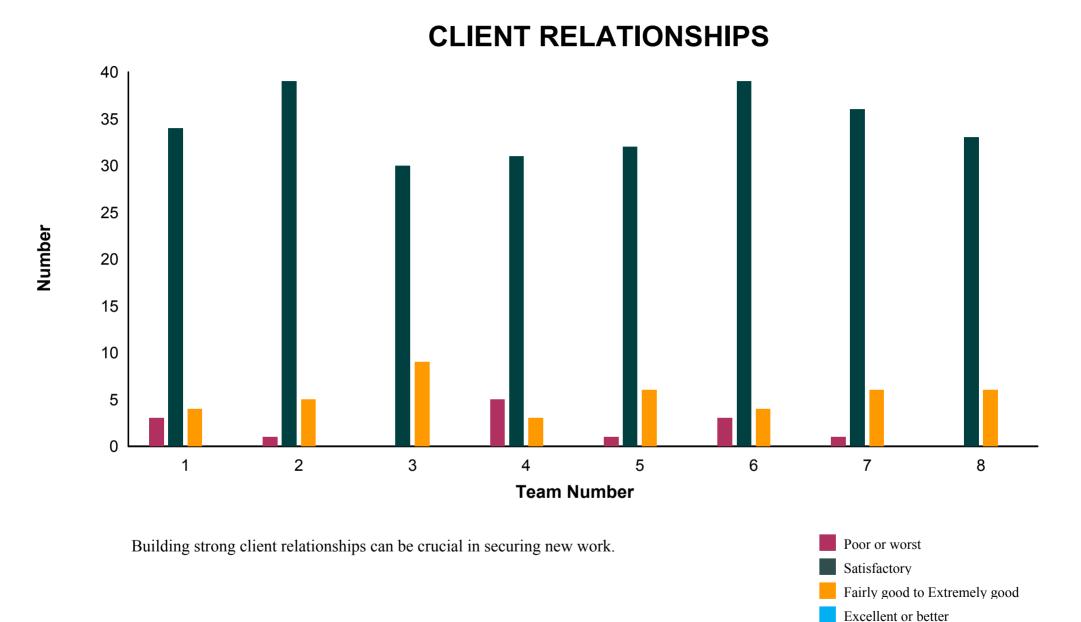
Subcontractor costs vary from country to country.

 Own labour

 Subcontract labour

Excessive use of subcontractors can have an adverse affect on the morale of the company's own labour.

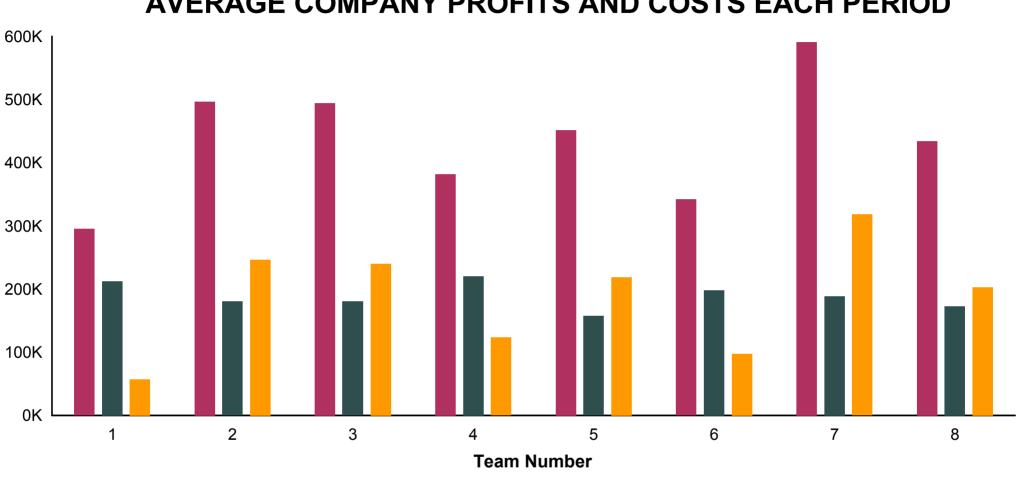
### DURING TIME IN CHARGE: CLIENT RELATIONSHIPS



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# **DURING TIME IN CHARGE**

## CHANGE IN COMPANY VALUE



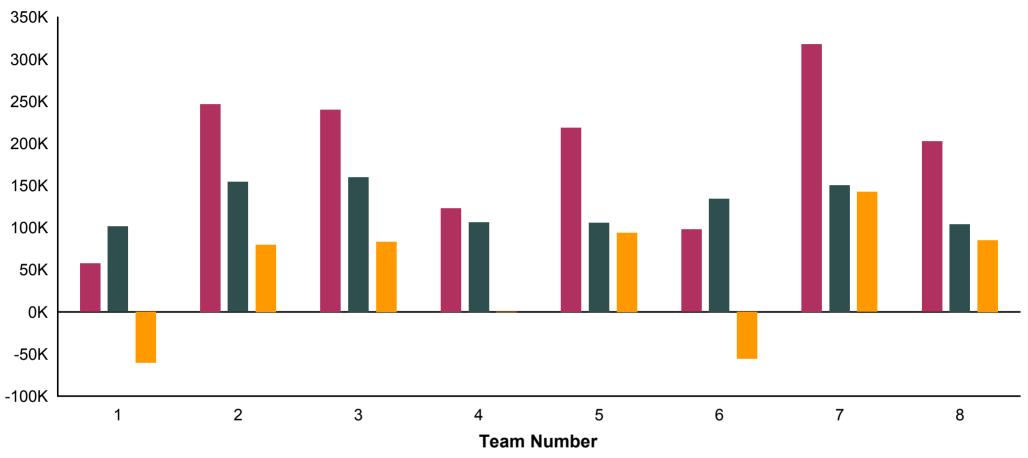
**AVERAGE COMPANY PROFITS AND COSTS EACH PERIOD** 

Ultimately the Operating profit improves the value of the business, going straight into the Cash Account.

**OPERATING PROFIT = GROSS PROFIT - OVERHEAD COSTS** 

Gross profit Overhead costs

Operating profit



### **CHANGE IN COMPANY VALUE EACH PERIOD**

The value of the company is reduced by paying dividends to shareholders.

So long as the dividend payments are offset by higher operating profit, the value of the business will continue to rise.

